

FOCUS Group Prison Ministries 2010 Strategic Plan

Updated: 1/28/10

General:

- **Godliness with Contentment = Success (I Tim 6:6)**
- **Do “less” with more “depth”**

FOCUS Prayer Team:

- Development of a “SWAT” (Spiritual Warfare Attack Team) Prayer team who will covenant to fast and pray on specific days for teammates who are entering the gates of hell each day of the week to do battle with the enemy – praying for spiritual protection for teammates and family, the powerful work of the Holy Spirit in the lives of those who will be ministered to that day, and for spiritual cleansing when the team leaves the institution so that no demonic forces will be brought back to their families to kill, steal, or destroy!!
- Encourage prayer team members (whose schedule allows) to join the FOCUS Team at the office at 6:30 -8:30 on the first Wednesday of each month where we will be praising and praying for the part of His Kingdom’s work that God’s has honored us to partner with Him to do!!

FOCUS Evangelism Team:

- Present the gospel wherever we’re ministering
- Establish an Evangelism “Team” whose members are called, equipped, trained, and passionate to share the gospel of Jesus Christ in the darkest of places
- Provide evangelism training for teammates and Christian inmates for more effective sharing of the gospel
- Network with Other Ministries (eg, Kairos, Bill Glass, etc) through FOCUS liaisons to continue the Kingdom work wherever, however, and whenever we can help
- Continue SWAT events at all institutions for “Locked-down” inmates (eg, SE Gang Units, MCCX H.S.A., MCCX Classification Units, County Jail, etc)
- Plan more FOCUS Events for larger populations (eg, FOCUS Days, Concerts, Movie Bible Studies, puppet shows, magic acts, softball games, theatrical performances, etc) to share the gospel in “unique ways”

FOCUS Christian Academy (inside):

- Recruit Team Leader and Instructors
- Continue development of “Basic” and “Advanced Curriculum”
- Partner with “Gulf Coast Bible College” and a “Sponsor Church” to begin FOCUS Christian Academy’s Bible College at MCCX – explore using “self-study” curriculum in locked-down units
- Consider also using the Teen Challenge’s curriculum for “self-study” in locked down units (or at institutions that don’t currently have FCA Classes – NECX of STSRCF as a way of allowing these Christian Brothers to participate in FCA and thus qualifying them to attend FCA on the outside
- Discuss the “Angola Bible College” model with TDOC, Tennessee Baptists, and Lifeway for potential implementation in Tennessee using MCCX as a “Pilot Program” complete with a Christian Unit
- Continue development and update of tracking data base for students (eg, how many FCA students have gone back to prison – compare those who took only classes in prison to those who go through the FCA outside)
- By June 30, 2010 a “No-tobacco” Policy will go into effect for FCA with all students and staff being provided with appropriate resources to develop a healthier lifestyle

FOCUS Christian Academy (outside):

- Equip and train the new FCA House Manager
- Benchmark application of Teen Challenge’s Living Free Curriculum

- Integrate this educational curriculum with Recovery Counseling, CEOs employment program, and ATR billing
- Develop strong house guidelines regarding female relationships and involve mentors as accountability partners

CEOs Program:

- Pray for God's guidance relating to "potential" Ministry opportunities (eg, Water Business, etc) and wait on his timing
- Implement the Jobs for Life Curriculum (inside/outside) prison
- Determine and implement the appropriate Corporate Structure for accounting
- Continue the development of the "Unique Creations" ... by the least of these (eg, artwork, baskets, calligraphy, books, etc) business model to take to TDOC for approval and implementation
- Develop and implement a business plan for each new ministry team (eg, Living Water Evangelism Team, FOCUS Car Care, Men with a Mission Movers, The Master's Touch Screen Printing, etc)
- Recruit and develop team leaders for each Ministry Team (Godly CEOs whose motivation is to equip, train, and employ FCA students in full time positions with Apprenticeship Job Partners who will give these Christian brothers and sisters a second chance at life)
- Recruit a Board of business owners (eg, advisory or governing) to help implement the CEOs job partnerships needed for employment of FCA students

Mentoring (Men With a Mission and The Potters Parlor):

- Recruit a team leader for men and women
- Schedule training with Tony Earl, Director of Angelic Ministries for mentors (Accountability Partners)
- Schedule regular meetings with mentors
- Schedule FAT (FOCUS Adventure Team) activities for students and mentors

Women's Ministry Team:

- Continue the development and training of the Women's Ministry Team Lead positions, as well as, continuing to refine the FCA Class to more specifically meet the needs of women in the ITP Program at Knox County Detention Facility
- Establish a "Collaborative Partnership" with "the Next Door" to help implement a women's transition program in the Knoxville area
- Continue the development of a curriculum for the Women's FOCUS Support Group
- Continue the development of the "framework" for a FOCUS Women's Transition Program

Youth Ministry Team:

- Continue Development of the FOCUS Juvenile Program: including FOCUS Christian Academy (FCA) Classes (eg, Inside/Out Dads, Financial Peace University, etc)
- Continue development of a "framework" of a FOCUS Transition Program for youthful offenders
- Coordinate the CEOs Program for men with the young men

Infrastructure Team:

- Fund Development and Administration:
 - Create a new position to lead this team
 - Explore new funding relationships (eg, with athletes like Jason Whitten, Payton Manning, etc)
 - New Accounts structure to better reflect special projects (funding/cost)
 - Look at a more "user friendly" accounting system better suited for non-profits
 - Further develop our "Wheels for Success" Program to be advertised similarly to "Kidney Kars" to help provide reliable transportation for our FCA Students
- Continue the development of a FOCUS Ministry Center (eg, Blount County Property, etc) to integrate the services for men, women, youth, and CEOs
- New Staff (Team) Directory

- Volunteer Directory (develop a Volunteer Information System – consider a “web based” data base
- Issue a news letter (hard copy quarterly) web based/e-mail monthly highlighting “one” Ministry (eg, area, staff, teammate, event, etc)